

## Item 11. Executive Officer Compensation

The total 2020 salaries for the individuals listed below was \$9.1 million.

### Federal

For 2020, the key federal officers were paid the following annual salaries:

Donald Trump – President	\$ 400,000
John Roberts – Chief Justice	277,700
Mike Pence – Vice President	253,300
Nancy Pelosi – Speaker of the House	223,500
Steny Hoyer – House Majority leader	193,400
Kevin McCarthy – House Minority Leader	193,400
Mitch McConnell – Senate Majority Leader	193,400
Charles Schumer – Senate Minority Leader	193,400
<b>Total key federal officer salary</b>	<b>\$ 1,928,100</b>

Information on the highest paid federal officers is not readily available.

### State

Salaries for governors vary widely, as shown in the table below:

Governors' Annual Salaries	2020	% of National Average	% Change from 2019	Governors' Annual Salaries	2020	% of National Average	% Change from 2019
<b>50-state average</b>	<b>\$ 145,730</b>	<b>na</b>	<b>1.7%</b>	Missouri	\$ 133,821	92%	—%
<b>50-state total</b>	<b>\$ 7,286,475</b>	<b>na</b>	<b>1.7%</b>	Montana	\$ 118,397	81%	2.5%
Alabama	\$ 127,833	88%	6.2%	Nebraska	\$ 105,000	72%	—%
Alaska	\$ 145,000	99%	—%	Nevada <sup>3</sup>	\$ —	103%	—%
Arizona	\$ 95,000	65%	—%	New Hampshire	\$ 134,581	92%	—%
Arkansas	\$ 151,838	104%	2.5%	New Jersey	\$ 175,000	120%	—%
California	\$ 209,747	144%	4.0%	New Mexico	\$ 110,000	75%	—%
Colorado	\$ 92,700	64%	3.0%	New York	\$ 225,000	154%	12.5%
Connecticut <sup>1</sup>	\$ —	104%	—%	North Carolina	\$ 150,969	104%	4.6%
Delaware	\$ 171,000	117%	—%	North Dakota <sup>4</sup>	\$ —	93%	4.9%
Florida	\$ 130,273	89%	—%	Ohio	\$ 159,182	109%	3.6%
Georgia	\$ 175,000	120%	—%	Oklahoma	\$ 147,000	101%	—%
Hawaii	\$ 165,048	113%	4.0%	Oregon	\$ 98,600	68%	—%
Idaho	\$ 138,302	95%	—%	Pennsylvania	\$ 201,729	138%	3.5%
Illinois <sup>2</sup>	\$ —	125%	2.4%	Rhode Island	\$ 145,755	100%	—%
Indiana	\$ 121,331	83%	—%	South Carolina	\$ 106,078	73%	—%
Iowa	\$ 130,000	89%	—%	South Dakota	\$ 116,400	80%	2.1%
Kansas	\$ 110,707	76%	11.1%	Tennessee	\$ 198,780	136%	2.4%
Kentucky	\$ 152,181	104%	2.3%	Texas	\$ 153,750	106%	—%
Louisiana	\$ 130,000	89%	—%	Utah	\$ 160,746	110%	7.2%
Maine	\$ 70,000	48%	—%	Vermont	\$ 184,100	126%	3.3%
Maryland	\$ 170,000	117%	—%	Virginia	\$ 175,000	120%	—%
Massachusetts	\$ 185,000	127%	—%	Washington	\$ 182,179	125%	(0.5)%
Michigan	\$ 159,300	109%	—%	West Virginia	\$ 150,000	103%	—%
Minnesota	\$ 127,629	88%	—%	Wisconsin	\$ 152,756	105%	—%
Mississippi	\$ 122,160	84%	—%	Wyoming	\$ 105,000	72%	—%

<sup>1</sup> Source: Council of State Governments, Book of the States 2020, Chapter 4: State Executive Branch, Table 4.3.

<sup>na</sup> An "na" reference in the table means the data is not applicable.

<sup>1</sup> Connecticut - Gov. Lamont will forego his salary of \$150,000.

<sup>2</sup> Illinois - Gov. Pritzker will not take his salary of \$181,670.

<sup>3</sup> Nevada - Gov. Sisolak pledged to donate his salary of \$149,573 to K-12 schools.

<sup>4</sup> North Dakota - Gov. Burgum has declined his salary of \$135,360.